Buxly

BUXLY PAINTS LIMITED

GENDER PAY GAP STATEMENT UNDER SECP'S CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2026:

i) Mean Gender Pay Gap: (24.79%)

ii) Median Gender Pay Gap: (-6.50%)

The above percentages reflect the gender pay gap of relevant male versus female employees across the organization.

Chief Executive Officer

Date: September 24, 2026

BUXLY PAINTS LIMITED

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